**Environmental and Sustainability Policy Statement**

PURPOSE

To define the Spartan Controls Limited’s environmental and sustainability policy, to enable periodic review of practices to ensure compliance and to set out objectives for future improvement.

POLICY

1 GENERAL POLICY

1.1 Spartan Controls Limited (“The Company”) is a UK stockist and distributor of HVAC controls, meters, pumps and pressurisation equipment. The Company is aware that its operations can have an impact on the environment and is therefore committed to the continual improvement and periodic review of its environmental performance, including the following:

* Compliance with legislative and ethical standards concerning care of the environment and the prevention of pollution.
* Reduction of its consumption of energy and waste, including the reduction and reuse of packaging material and office paper.
* Reduction of vehicle emissions through the continual review of its delivery and sales network via commercial vehicles and company cars.
* Management of the waste it generates using the best practical environmental option through reuse, recycling and recovery.
* Minimisation of any negative impact on global and local environment, community, society and economy.
* Integration of sustainability considerations into its business decisions.

1.2 The Company encourages its suppliers to demonstrate their commitment to protecting the environment and promoting sustainability in their business practices and to document this via their own environmental policy statement.

1.3 The contents of this policy are communicated to the Company’s staff and the policy is displayed on the notice board in the company kitchen.

1.4 Copies of any relevant documentation are made available upon request.

2 WASTE AND RESOURCE MANAGEMENT

2.1 The Company manages the waste it generates using the best practical environmental options through reuse, recycling and recovery, including the reuse of packaging materials and the recycling of scrap metal and sub-standard or damaged packaging.

2.2 The Company seeks to minimise waste and to consider options to reduce packaging on products, as well as applying in-house controls on resource management, such as the use of stationery and office paper.

2.3 The Company’s waste is managed in accordance with all legal requirements, hazardous waste regulations and its duty of care obligations.

3 ENERGY AND WATER TREATMENT

3.1 The Company encourages regular reviews to reduce the consumption of energy and water and continually considers options for increased energy efficiency, including installation of energy-efficient lightbulbs and appliances.

3.2 The Company seeks to reduce energy wastage, for example through ensuring that the warehouse shutter stays closed as much as possible during the colder months, and that lights are only switched on when an area is in use.

4 TRANSPORT AND TRAVEL

4.1 The Company seeks to reduce the impact of vehicle emissions by ensuring they are well maintained.

4.2 The Company actively encourages the reduction of CO2 emissions through the company car lists, by the purchasing of fuel efficient vehicles and the recent introduction of hybrid vehicles to the fleet.

5 COMMUNITY

5.1 The Company invests in its employees and provides training to meet its objectives of efficiency and service to customers and suppliers.

5.2 the Company regularly takes action to safeguard the local environment through active management of the pond on its property, through removal of litter and detritus and management of weed build-up. It has also recently started a “reclamation” project of a small outside area, removing non-beneficial weeds and planting flowers to support local populations of pollinators.

6 REVIEW

6.1 This policy will be reviewed by the Company’s Directors and updated annually or following any major legislative changes.

Reviewed: 29 April 2022